

5th International Conference on Business, Digital Transformation, Innovation, and Sustainability
Schedule DAY-1: Wednesday 30th October 2024

Opening ceremony		
Zoom Link:		
Speaker	Topic	Time
Dr Mohammed Abu Aziz Ismail	Information technology	11:45 – 12:00

13:30 – 14:30			
Presenter	Topic	ID	Email
<p align="center">Room XX: Presentations - Track: ESG, CSR, CG and Sustainability Session chair: Dr. Mujeeb Saif; dr.mujeeb.saif@gulfuniveristy.edu.bh Assistant: Dr. Tanvir Hussein; dr.tanvir@gulfuniversity.edu.bh Teams Link - https://events.teams.microsoft.com/event/2f5116ec-c5f4-4d4b-a881-a18a4e7f6316@c0f99961-4657-4d4a-9057-a9d00e2df999</p>			
ICBDTIS2024_0121	The effect of audit committee characteristics on intellectual capital disclosure of commercial banks listed on the Bahrain Bourse	Jaafar Al-Mesaiadeen, Moqbil Ali, Ahmad Al Astal,	cea@gulfuniversity.edu.bh , dr.moqbil.ali@gulfuniversity.edu.bh , dr.ahmed.alastal@gulfuniversity.edu.bh
ICBDTIS2024_0122	The Impact of Environmental, Social, And Governance (ESG) On Financial Performance in Bahrain	Jaafar Al-Mesaiadeen, Ahmad Al Astal,, Ali Ateeq	cea@gulfuniversity.edu.bh , dr.ahmed.alastal@gulfuniversity.edu.bh , albadder1@hotmail.com
ICBDTIS2024_0009	Theoretical Frameworks and Approaches and Circular Economy Initiatives to Corporate Social Responsibility in Modern Business	Ali Ateeq, Malak Alqaidoom, Marwan Milhem, Ranyia A. Ateeq, Askar Garad	dr.ali.ateeq@gulfuniversity.edu.bh , 220101100120@gulfuniversity.edu.bh , dr.marwan.milhem@gulfuniversity.edu.bh , ranyarraan@gmail.com , askargara@umy.ac.id
ICBDTIS2024_0141	Employee Perception towards Glass Ceiling in Bahrain Higher Education Sector	Rumpa Roy, Ali Ateeq	dqa@GulfUniversity.edu.bh , dr.ali.ateeq@gulfuniversity.edu.bh
ICBDTIS2024_0094	The Role of Social Networks in Female Entrepreneurial Pursuits: An Integrative Review and Future Research Agenda	Ishara Maharaj, Raihan Taqui Syed, Safa Veeran Kutty	ishara.maharaj@uaeu.ac.ae , rtsyed@uaeu.ac.ae , safa.veeran.kutty@uaeu.ac.ae
ICBDTIS2024_0029	Corporate Board Strength and Tax Behavior: Evidence from Nigeria	Armaya`u Alhaji Sani, Isah Umar Kibiya, Mujeeb Saif Mohsen Al-absy, Muhammad Liman Muhammad, Hussaini Bala, Farouq Umar KofarNaisa, Ghousia Khatoon, Maleeha Ashraf	armayau.sani@tiu.edu.iq , isahkibia@gmail.com , dr.mujeeb.saif@gulfuniversity.edu.bh , mlmuhd.acc@buk.edu.ng , hussaini.bala@tiu.edu.iq , dr.mujeeb.saif@gulfuniversity.edu.bh , 10.ghousia.khatoon@tiu.edu.iq , maleeha.ashraf.14@ucl.ac.uk
14:30– 15:30			
<p align="center">Room XX: Presentations - Track: Green HRM & sustainability Session chair: Dr. Marwan Melhim dr.marwan.milhem@gulfuniversity.edu.bh</p>			

Assistant: Ms. Fatima Al-Shuwaikh; fatima.alshuwaikh@gulfuniversity.edu.bh Teams Link - https://events.teams.microsoft.com/event/d2bf5cdc-f2b9-4534-a63e-70f9aa3ac1ba@c0f99961-4657-4d4a-9057-a9d00e2df999			
ICBDTIS2024_0011	Entrepreneurial Leadership and Business Model Innovation: A New Model for Understanding Sustainability in Small and Medium-Sized Enterprises	Siddig Balal Ibrahim, Mohamed Alnor Adam, Ali Ateeq, Marwan Milhem, Shafeeq Ali	siddigb2@gmail.com , mohamedalnornorain@gmail.com , dr.ali.ateeq@gulfuniversity.edu.bh , dr.marwan.milhem@gulfuniversity.edu.bh , dr.shafeeq.ali@gulfuniversity.edu.bh
ICBDTIS2024_0115	The Impact of Green Supply Chain Management on Achieving Sustainable Business Advantage	Marwan Milhem	dr.marwan.milhem@gulfuniversity.edu.bh
ICBDTIS2024_0148	IMPACT OF GREEN HRM PRACTICES ON SUPPORTING SUSTAINABLE DEVELOPMENT AT GULF AIR	Fatima Al-Shuwaikh1, Ali Ateeq	fatima.alshuwaikh@gulfuniversity.edu.bh , dr.ali.ateeq@gulfuniversity.edu.bh
ICBDTIS2024_0017	The Role of Green Human Resource Management Practices in Enhancing Green Innovation Among Employees	Ali Ateeq, Malak Alqaidoom, Tahera Sayed Neama	dr.ali.ateeq@gulfuniversity.edu.bh , 220101100120 , 200104115253@gulfuniversity.edu.bh
ICBDTIS2024_0071	The Role of Green Human Resources in Reducing Work Stress at the Middle East Carbon Dioxide Company	Sara Almeer, Huda Naseem, Dr. Mahmoud Alzgoool, Mohammed Dawwas	sara.almeer@gulfuniversity.edu.bh , 200104115182@gulfuniversity.edu.bh , dr.mahmoud.alzgoool@gulfuniversity.edu.bh , dr.mohammed.isam@gulfuniversity.edu.bh
15:00 – 16:00			
Room XX: Presentations - Track: Management and performance Session chair: Dr. Qais AlMaamari; hrm.hod@gulfuniversity.edu.bh Assistant: Dr. Mohammed Saeid Teams Link- https://events.teams.microsoft.com/event/180a9258-be4f-4406-bd52-eed786f13e16@c0f99961-4657-4d4a-9057-a9d00e2df999			
ICBDTIS2024_0003	Work Pressure and Its Impact on Decision-Making Applied to the Nationality, Passports, and Residence Affairs in the Kingdom of Bahrain	Baligh Beshr, Ali Ateeq, Mohammed Alaghbari, Mohammed Dawwas, Qais Ahmed Abdullah Almaamari	baligh.beshr@gulfuniversity.edu.bh , dr.ali.ateeq@gulfuniversity.edu.bh , mohammed.alaghbari@asu.edu.bh , dr.mohammed.isam@gulfuniversity.edu.bh , qais.almaamari@gulfuniversity.edu.bh
ICBDTIS2024_0005	The Role of Benefit Company in Bahrain: Creating Jobs and Expanding Opportunities for the Population	Ali Ateeq, Malak Alqaidoom, Shafeeq Ali, Marwan Milhem	dr.ali.ateeq@gulfuniversity.edu.bh , 220101100120 , dr.shafeeq.ali@gulfuniversity.edu.bh , dr.marwan.milhem@gulfuniversity.edu.bh
ICBDTIS2024_0021	From Security to Uncertainty: How Job Loss Impacts Employee Well-Being	Ali Ateeq, Jumana Saeed	dr.ali.ateeq@gulfuniversity.edu.bh , 210104115617 , 210104115617@gulfuniversity.edu.bh
ICBDTIS2024_0023	ENHANCING EMPLOYEE PERFORMANCE THROUGH ARTIFICIAL INTELLIGENCE IN BAHRAIN'S SERVICE SECTOR	Marwan Milhem, Ali Ateeq, Ahmad Al Astal, Bashar Barkat, Sara Almeer, Abdul Qader Emran	dr.marwan.milhem@gulfuniversity.edu.bh , dr.ali.ateeq@gulfuniversity.edu.bh , dr.ahmed.alastal@gulfuniversity.edu.bh , bhb_bhb2002@yahoo.com , sara.almeer@gulfuniversity.edu.bh

			Imeer@gulfuniversity.edu.bh , abdulqader.emran@gulfuniversity.edu.bh
ICBDTIS2024_0054	The Role Of Employee Involvement in Organizational Change	Noor Alsaffar	noor.alsaffar@gulfuniversity.edu.bh
ICBDTIS2024_0061	The Impact of Participative Leadership on Improving Job Performance A Case Study: Employees of the Khaleeji Commercial Bank	Mohammed Dawwas, Mooza Alsaqer, Ali Ateeq	dr.mohammed.isam@gulfuniversity.edu.bh , 200104115284@gulfuniversity.edu.bh , dr.ali.ateeq@gulfuniversity.edu.bh
18:00 – 19:00			
Room XX: Presentations - Track: Management and performance Session chair: Dr. Muskan Nagi Assistant: Dr. Mohammed Dawwas; dr.mohammed.isam@gulfuniversity.edu.bh Teams Link- https://events.teams.microsoft.com/event/ee569e82-c0e4-4637-9af5-de377f26163f@c0f99961-4657-4d4a-9057-a9d00e2df999			
ICBDTIS2024_0100	The Impact Of Incentive Pay On Performance and Employee Behaviour In The Workplace.	Noor Alsaffar, Sara Almeer	noor.alsaffar@gulfuniversity.edu.bh , sara.almeer@gulfuniversity.edu.bh
ICBDTIS2024_0103	The Ethical Impact of Workplace Violence on Nurses' Professional Integrity and Patient Care	Sara Mohammed Aljanabi, Ali Ateeq	240101201136@gulfuniversity.edu.bh , dr.ali.ateeq@gulfuniversity.edu.bh
ICBDTIS2024_0106	The Impact of an Ethical Onboarding Program on Employee Engagement	Reem Abdullah Al Zmammi, Ali Ateeq	240101201171@gulfuniversity.edu.bh , dr.ali.ateeq@gulfuniversity.edu.bh
ICBDTIS2024_0107	Exploring the Impact of Workplace Happiness on Academic Staff Performance: Bridging Supporting Sustainable Development	Tamer M. Alkadash, Ali Ateeq, Tarik Alhassan, Yazan M. Alkadash, Mohammed Dawwas, Qais Ahmed Abdullah Almaamari	dr.tamer.alkadash@gulfuniversity.edu.bh , dr.ali.ateeq@gulfuniversity.edu.bh , dr.tarik.alhassan@gulfuniversity.edu.bh , yazan.alkadash@gulfuniversity.edu.bh , dr.mohammed.isam@gulfuniversity.edu.bh , dr.qais.almaamari@gulfuniversity.edu.bh
ICBDTIS2024_0116	Investigating Impact Of Job Stress, Motivation And Communication On Employees' Efficiency: A Case Of Zain Bahrain	Qais Ahmed Abdullah Almaamari	dr.qais.almaamari@gulfuniversity.edu.bh
ICBDTIS2024_0117	COMMUNICATION SKILLS, AFFIRMATION SKILLS, AND TEAM SKILLS AFFECTING DECISION MAKING IN PRIVATE UNIVERSITIES- LITERATURE REVIEW	Qais Ahmed Abdullah Almaamari, Mahmoud Alzgoool	dr.qais.almaamari@gulfuniversity.edu.bh , dr.Mahmoud.Alzgoool@gulfuniversity.edu.bh
ICBDTIS2024_0118	INVESTIGATING THE IMPACT OF APPLIED ORIENTATION TRAINING IN FOREIGN LANGUAGE SCHOOLS ON INSTRUCTORS' JOB PERFORMANCE	FERHAT YILMAZ	ferhat.yilmaz@gulfuniversity.edu.bh
19:00 – 20:00			

Room XX: Presentations - Track: AI and Information Technology Session chair: Dr. Mohammed Allaymoun; dr.mohammed.allaymoun@gulfuniversity.edu.bh Assistant: Mr. Alex Matrsson; alex.matrsson@gulfuniversity.edu.bh Teams Link - https://events.teams.microsoft.com/event/82888682-c065-463a-b344-e28f9681199f@c0f99961-4657-4d4a-9057-a9d00e2df999			
ICBDTIS2024_0067	The influence of digital transformation on the busi-ness environment: Literature Review Study.	Dr. Fatemah Aldousari, Prof. Fairouz Aldhmour	fatima.csc81@gmail.com Fairouzm@agu.edu.bh
ICBDTIS2024_0114	Assessing the Efficiency of the Zoho System for Teaching HRIS Practices at Gulf University: A User Survey Approach	Marwan Milhem, Ali Ateeq, Ahmad Al Astal,, Mohammed Alzoraiki, Thominathan Santhanamery, Dalili Shafie, Mohannad Ayyash	dr.marwan.milhem@gulfuniversity.edu.bh , dr.ali.ateeq@gulfuniversity.edu.bh , dr.ahmed.alastal@gulfuniversity.edu.bh , alzoraiki88@gmail.com , santha190@uitm.edu.my , dalili@uitm.edu.my , mohannad.ayyash@ptuk.edu.ps
ICBDTIS2024_0151	Catalyzing International Competitiveness Using Digitally Enabled Business Strategy A qualitative study of the energy industry in Norway	Alex Matrsson, Mahmoud AlZgool, Mohammed Alzoraiki	alex.matrsson@gulfuniversity.edu.bh , afsc.dean@gulfuniversity.edu.bh , dr.mohammed.saied@gulfuniversity.edu.bh
ICBDTIS2024_0044	Improving Advertising Outcomes: The Role of Descrip-tive Analysis in Marketing Campaigns Using Zoho Analytics	Mohammad Allaymoun	alkarak1@yahoo.com

Schedule DAY-2: Thursday 31th October 2024

Keynote speakers' session Monitor: Mujeeb Saif Mohsen Al-Absy; dr.mujeeb.saif@gulfuniversity.edu.bh Teams Link: https://events.teams.microsoft.com/event/a12dc6cb-4044-4ade-93d2-529bc1d65a92@c0f99961-4657-4d4a-9057-a9d00e2df999			Monitor; dr.ali.ateeq@gulfuniversity.edu.bh Teams Link: https://events.teams.microsoft.com/event/a12dc6cb-4044-4ade-93d2-529bc1d65a92@c0f99961-4657-4d4a-9057-a9d00e2df999
Speaker	Topic	Time	Email
Abdulaziz Aborujilah, Dhefar university, Oman	9:40 – 10:00	aaborujilah@du.edu.om

Parallel Session A: 10:00 – 11:00
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Presenter	Topic	ID	Email
Room 1: Presentations - Track: Sustainability Session chair: Dr. Muskan Nagi; dr.muskan.nagi@gulfuniversity.edu.bh Assistant: Dr. Shafeeq Ali; dr.shafeeq.ali@gulfuniversity.edu.bh Teams Link - https://events.teams.microsoft.com/event/7baf5e32-8bc3-4568-b8e5-c658458b6eb0@c0f99961-4657-4d4a-9057-a9d00e2df999			
ICBDTIS2024_0152	Greening Human Resources: Analyzing GHRM Adoption in Mineral Extraction Industries	Ali Ateeq, Shaik Rehana Banu, Saman Waseem Akhtar, Alaa Mohamed	dr.ali.ateeq@gulfuniversity.edu.bh, raindrshaikeh hanabanu@gmail.com, saman.waseem@gmail.com, Alaamohammedahmad4@gmail.com
ICBDTIS2024_0047	Optimization of carbon capture rates of chlorella vulgaris using experimental testing	Hridank Garodia, Reetu Jain	hridankgarodia@gmail.com, r.jain@omotec.in
ICBDTIS2024_0049	AGRISURE: EMPOWERING START-UPS AND AGRIPRENEURS FOR A SUSTAINABLE FUTURE	Niha Sheikh, Niyaz Panakaje, S. M. Riha Parvin, Shakira Irfana, Mahammad Shahid, Aysha Zuha, Yathin A	niharafiq098@gmail.com, niyaz0191@gmail.com, riharafiq123@gmail.com, shakira.irfana@gmail.com, mahammadshahid99@gmail.com, ayeshazuha75@gmail.com, yathin.anchan@gmail.com
ICBDTIS2024_0068	Interconnections Between Digital Transformation and Environmental Proactivity: Pathways to Achieving Sustainable Business Practices	Raghavendra M	dr.raghavendra23@gmail.com
ICBDTIS2024_0081	Advancing Sustainable Practices in Electronic Customer Relationship Management (e-CRM)	Hind Alshaketheep, Ahmad Mansour, Muhammad Deeb, Imad Al Zeer	hmaahmad@imamu.edu.sa, k.alshikh@hu.edu.jo, .mansour@ammanu.edu.jo, m.alshurideh@ju.edu.jo, Arafatdeeb7@gmail.com, imad@paluniv.edu.ps
ICBDTIS2024_0082	Sustainable Marketing Practices and Corporate Profitability: Assessing the Influence of Artificial Intelligence	Hind Alshaketheep, Ahmad Mansour, Muhammad Al Zeer, Arafat Deeb	hmaahmad@imamu.edu.sa, k.alshikh@hu.edu.jo, .mansour@ammanu.edu.jo, m.alshurideh@ju.edu.jo, imad@paluniv.edu.ps, Arafatdeeb7@gmail.com
ICBDTIS2024_0084	Integrating Sustainability into Marketing Management: Challenges and Opportunities	Hind Alshaketheep, Ahmad Mansour, Nayel Rababah, Muhammad Alshurideh, Imad Al Zeer, Arafat Deeb	hmaahmad@imamu.edu.sa, k.alshikh@hu.edu.jo, .mansour@ammanu.edu.jo, nrababah@jazanu.edu.sa, m.alshurideh@ju.edu.jo, imad@paluniv.edu.ps, Arafatdeeb7@gmail.com
ICBDTIS2024_0154	Synergizing Green HRM and Technology: A Conceptual Framework for Enhancing Organizational Sustainability through Employee Empowerment	Mohammed Alzoraiki, Ali Ateeq, Marwan Melhim, Alex Matrsson	dr.mohammed.saied@gulfuniversity.edu.bh, dr.ali.ateeq@gulfuniversity.edu.bh, dr.marwan.milhem@gulfuniversity.edu.bh, alex.matrsson@gulfuniversity.edu.bh
Room 2: Presentations - Track: Sustainability Session chair: Dr. Marwan; dr.marwan.milhem@gulfuniversity.edu.bh Assistant: Ms. Noor Alsaffar; noor.alsaffar@gulfuniversity.edu.bh Teams Link - https://events.teams.microsoft.com/event/661580c4-5bd9-48c0-a406-7443e6aa0b61@c0f99961-4657-4d4a-9057-a9d00e2df999			
ICBDTIS2024_0086	Sustainability in Marketing Management: Frameworks for Effective Implementation	Hind Alshaketheep, Ahmad Mansour, Nayel Rababah, Muhammad Alshurideh, Imad Al Zeer, Arafat Deeb	hmaahmad@imamu.edu.sa, k.alshikh@hu.edu.jo, .mansour@ammanu.edu.jo, nrababah@jazanu.edu.sa, m.alshurideh@ju.edu.jo, imad@paluniv.edu.ps, Arafatdeeb7@gmail.com
ICBDTIS2024_0087	Barriers to Green Supply Chain Management in the Construction Industry - A Systematic Review	Angela Benham, Lijeesh Pullot	angela.benham@res.christuniversity.in, lijeesh.p@christuniversity.in

ICBDTIS2024_0097	Blockchain Technology in Sustainable Marketing: Opportunities and Challenges for Transparency and Consumer Trust	Hind Alshaketheep,Ahmad Rababah,Muhammad Al Zeer,Arafat Deeb	Al-Ahmed,Khaled Mansour,Nayel Alshurideh,Imad	hmaahmad@imamu.edu.sa,k.alshikh@hu.edu.jo,a.mansour@ammanu.edu.jo,nrababah@jazanu.edu.sa,m.alshurideh@ju.edu.jo,imad@paluniv.edu.ps,Arafatdeeb7@gmail.com
ICBDTIS2024_0099	Innovative Strategies in Sustainable Marketing Communications: A Global Perspective	Hind Alshaketheep,Ahmad Rababah,Muhammad Al Zeer,Arafat Deeb	Al-Ahmed,Khaled Mansour,Nayel Alshurideh,Imad	hmaahmad@imamu.edu.sa,k.alshikh@hu.edu.jo,a.mansour@ammanu.edu.jo,nrababah@jazanu.edu.sa,m.alshurideh@ju.edu.jo,imad@paluniv.edu.ps,Arafatdeeb7@gmail.com
ICBDTIS2024_0129	Entrepreneurial Orientation and Innovation Capabilities as Drivers of Sustainable Innovation Performance: A Conceptual Framework for SMEsv	Akram Abdulsamad,Al Zubaidi,Abd Al-Aziz Nadheer,Noor Marshad Fahad	Al-Ateeq,Razi Al-Refaei,Ashraf	akram.upm.edu@gmail.com,dr.ali.ateeq@gulfuniversity.edu.bh,razihadi2015@gmail.com,ah_alrefaei@yahoo.com,dr.ashraf.nadheer@gulfuniversity.edu.bh,Noormarshad@gmail.com
ICBDTIS2024_0133	Integrating Environmental Sustainability and HRM: A Green Approach for Hospitals	Shaik Banu,Al Ateeq,Shafeeq Ali,Shaik Rehana Banu,Abdulla Ibrahim AL-Tahe,Ahmad Al Tawalbeh		drshaikbalkhis@gmail.com,dr.ali.ateeq@gulfuniversity.edu.bh,dr.shafeeq.ali@gulfuniversity.edu.bh,drshaikrehhanabanu@gmail.com,dr.abdulla.altaher@gulfuniversity.edu.bh,Dr.Ahmad.Tawalbeh@gulfuniversity.edu.bh
ICBDTIS2024_0149	Net Zero Energy Buildings in India: Bridging the Knowledge Gap in the Construction Industry	Shaik Chandini,Mohanad Alifiras,Al Ateeq,Rania Al-Nawasir		shaikchandini@gmail.com,dr.mohanad.alfiras@Gulfuniversity.edu.bh,dr.ali.ateeq@gulfuniversity.edu.bh,raniaihsanali@qu.edu.iq
Room 3: Presentations - Track: Management and HRM Session chair: Ali Al-Tahitah; altahitah.ali@gmail.com Assistant: Ms. Fatima Al-Shuwaikh; fatima.alshuwaikh@gulfuniversity.edu.bh Teams Link - https://events.teams.microsoft.com/event/5f57040f-e408-49b9-9e0c-01f522512f2c@c0f99961-4657-4d4a-9057-a9d00e2df999				
ICBDTIS2024_0036	Enhancing Employee Wellbeing in the Plantation Companies: The Role of Work Engagement	Darmilisani Darmilisani,Prihatin Lumbanraja,Yeni Absah,Parapat Gultom		darmilisani@gmail.com,prihatinlumbanraja20@gmail.com,yeni.absah@usu.ac.id,parapat@usu.ac.id
ICBDTIS2024_0052	Improving Employee Wellbeing in Private Plantation Companies: The Role of Work Engagement as a Mediator	Darmilisani Darmilisani,Prihatin Lumbanraja,Yeni Absah,Parapat Gultom		darmilisani@gmail.com,prihatinlumbanraja20@gmail.com,yeni.absah@usu.ac.id,parapat@usu.ac.id
ICBDTIS2024_0059	Understanding Whistleblowing Intention among Public Sector Employees in Malaysia	Muhammad Zairi Zul,Muhammad Syukri Abdullah,Siti Normah Awang Tuah,Siti Aisyah Asrul,Zatil Aqmar Zainudin,Wan Kalthom Yahya		muhammad_zairi@rocketmail.com,syukriabdullah@uitm.edu.my,sitinormah@uitm.edu.my,aisyah.asrul@uitm.edu.my,zatil@ptsb.edu.my,wkalthom@uitm.edu.my
ICBDTIS2024_0108	Evaluating the Effectiveness of Selected Management Strategies on Employee Grievances in Nigeria Port Authority, Calabar	Tanvir Mahmoud Hussein,Chris U.A. UKAIDI,Evelyn Ugonna UKAIDI,Anumolu Goparaju		dr.tanvir@gulfuniversity.edu.bh,ukaidichris@kiu.ac.ug,ukaidievelyn211@gmail.com,goparaju.anumolu@kiu.ac.ug
ICBDTIS2024_0110	The Role of Experiential Knowledge in BIM Implementation: A Decision-Making Perspective.	Sikiru Abiodun Ganiyu		s.ganiyu@tees.ac.uk
ICBDTIS2024_0153	Inclusive Leadership and Employee Work Engagement in the IT Sector: The Mediating Roles of Perceived Organizational Support, Psychological Safety, and Organizational Self-Esteem	Zartashia Javaid1,Al Ateeq,Kamran Khan,Marwan Milhem,Ahmad Al Astal,,Shafeeq Ali,Muhammad Shahzad		zartashiakynat@gcu.edu.pk,dr.ali.ateeq@gulfuniversity.edu.bh,Kamran@gmail.com,dr.marwan.milhem@gulfuniversity.edu.bh,dr.ahmed.alastal@gulfuniversity.edu.bh,dr.shafeeq.ali@gulfuniversity.edu.bh,Muhammad@gmail.com

ICBDTIS2024_0159	Impact of Content Presentation and Cognitive Styles on Computational Thinking and Student Engagement in Kuwait's Basic Education	Reeham AL- Shammari, Ali Ateeq, Mujeeb Saif Mohsen Al-Absy	reham_alshamery@yahoo.com, dr.ali.ateeq@gulfuniversity.edu.bh, dr.mujeeb.saif@gulfuniversity.edu.bh
ICBDTIS2024_0161	Adoption for Malaysian Private Entity Reporting Standard (MPERS) for SMEs in Malaysia: Improvement or Deterioration?	Eng Wei Jie, Nurasikhin Binti Mohd Idris, Wong Sheng Yi, Hartini binti Jaafar, Mujeeb Saif Mohsen Al-absy	Eng Wei Jie, Nurasikhin Binti Mohd Idris, Wong Sheng Yi, Hartini binti Jaafar, Mujeeb Saif Mohsen Al-absy
ICBDTIS2024_0164	Investigating the Drivers of Job Satisfaction in Libya's Public Sector Employment: Case Study of Ministry of Economy	Malak Alqaidoom, Ali Ateeq, Ayad Ellafi, Al Baraa Al-Mekhlafi, Ali Al-Tahitah	220101100120@gulfuniversity.edu.bh, dr.ali.ateeq@gulfuniversity.edu.bh, ayad_ellafi@usim.edu.my, albaraa901@gmail.com, altahitah.ali@gmail.com
Room 4: Presentations - Track: Management Session chair: Dr. Mohammed Abdullah Alsenwi; Mohammed.alsenwi@ccq.edu.qa Assistant: Ms. Sara Al Meer; sara.almeer@gulfuniversity.edu.bh Teams Link - https://events.teams.microsoft.com/event/ca51012a-3b59-4f48-a325-31103b68313f@c0f99961-4657-4d4a-9057-a9d00e2df999			
ICBDTIS2024_0008	Bangladesh Software Industry: Factors Impacting On-Time Delivery in Hybrid Projects Management.	Md Alam	2331868@iub.edu.bd
ICBDTIS2024_0090	Exploring Social Media Usage and Compulsive Scrolling Behaviour	Dr. Muskan Nagi, Dr. Shivani Nigam, Harun Pothu, Dr. Sonika Sonika	dr.muskan.nagi@gulfuniversity.edu.bh, shivani.nigam20@gmail.com, harunpothu3@gmail.com, sonika.hpurc@gmail.com
ICBDTIS2024_0146	The Nexus Between Morality, Ethics, and Law: A Comparative Study	Ali Ateeq	dr.ali.ateeq@gulfuniversity.edu.bh
ICBDTIS2024_0056	EVALUATING THE ROLE OF THE UNION BUDGET 2024 IN SUPPORTING MSMEs: A COMPARATIVE ANALYSIS	Prajna Shenoy Y, Niyaz Panakaje, Abbokar Siddiq, S. M. Riha Parvin, Shakira Irfana, Madhura K, Nushruth -, Rovina Sharon Soans	prajnashenoy.9802@gmail.com, niyaz0191@gmail.com, ugetsiddiq@gmail.com, riharafiq123@gmail.com, shakira.irfana@gmail.com, mdk1690@gmail.com, nushruth339@gmail.com, rovinasharon@yepoya.edu.in
ICBDTIS2024_0092	Decision Making Obstacles and Strategic performance of Indian MSMEs: A stochastic Approach	Tanvir Mahmoud Hussein, Chris U.A. UKAIDI, Ali Ateeq, Vinoth Raman, Ranyia A. Ateeq	dr.tanvir@gulfuniversity.edu.bh, ukaidichris@kiu.ac.ug, dr.ali.ateeq@gulfuniversity.edu.bh, vrrangan@iau.edu.sa, ranyarraan@gmail.com
ICBDTIS2024_0132	Influence of Risk Reduction and Hedging on Project Management: Internal Control Mediator in Iraqi SMEs Construction	Ali Raqee, Ali Ateeq, Razi Al-Zubaidi, Akram Abdulsamad, Marwan Milhem, Baraa Al Samarai	aliraqee09@gmail.com, dr.ali.ateeq@gulfuniversity.edu.bh, razihadi2015@gmail.com, akram.upm.edu@gmail.com, dr.marwan.milhem@gulfuniversity.edu.bh, 100470528@alumnos.uc3m.es
ICBDTIS2024_0020	Employee Turnover: Predictors, Consequences and Retention Variables	Ishaq Ibrahim, Ali Al-Tahitah, Ali Ateeq, Marwan Milhem	ishaq@usim.edu.my, altahitah.ali@gmail.com, dr.ali.ateeq@gulfuniversity.edu.bh, dr.marwan.milhem@gulfuniversity.edu.bh
ICBDTIS2024_0165	Ethics and Stakeholder Engagement: Balancing Profitability with Social Responsibility	Dr. Ali ATEEQ	dr.ali.ateeq@gulfuniversity.edu.bh

ICBDTIS2024_0166	The influence of Knowledge Management processes on Project Management Success among SMEs in Yemen: The Mediating Role of Self-Efficacy	Ali Ateeq,Nabil Al-Fahim,Aiman Muneer Dabwan,Taniya Mukherjee	dr.ali.ateeq@gulfuniversity.edu.bh,n alfaheem@gmail.com,moneeraiman@gmail.com,taniya.mukherjee@gulfuniversity.edu.bh
Room 5: Presentations - Track: Performance Session chair: Dr. Mohammed Saied; dr.mohammed.saied@gulfuniversity.edu.bh Assistant: Mr. Alex Matrsson; alex.matrsson@gulfuniversity.edu.bh Teams Link - https://events.teams.microsoft.com/event/23b0c0b2-808d-48ce-91cd-52f1ef34c0b2@c0f99961-4657-4d4a-9057-a9d00e2df999			
ICBDTIS2024_0035	The Effect of Pre-Race Anxiety on Swimmer Performance: A Study of Coping Mechanisms, Gender Differences, and Physical Symptoms Across Varying Race Distances	Ananya Tantia ,Reetu Jain	tantiaananya@gmail.com,r.jain@omotec.in
ICBDTIS2024_0040	Investigating the marble particle suction efficiency of a device using the design of the experiment	Kritin Kalani,Reetu Jain	uk@worldofstones.com,r.jain@omotec.in
ICBDTIS2024_0041	Evaluating the Performance of Convolutional Neural Networks and Vision Transformer Models for Galaxy Morphology Classification	Rishabh Shrivastava,Reetu Jain	rishabhshrivastava2007@gmail.com,r.jain@omotec.in
ICBDTIS2024_0136	Board Characteristics and Firm Performance: Evidence From Jordan	Ahmad Al Astal,,Jaafar Al-Mesaideen,Husni Samara	dr.ahmed.alastal@gulfuniversity.edu.bh,cea@gulfuniversity.edu.bh,husa@alumni.uv.es
ICBDTIS2024_0026	The Impact of Social Media on Entrepreneurial Firms performance (Salalah 5G Company)	Abdulaziz Aborujilah, Samir Hammami,Ali Ateeq,Yumna Ramas ,Mohamed Jaboob,Hanin Ghawas	aaborujilah@du.edu.om,aaborujilah1@du.edu.om ,dr.ali.ateeq@gulfuniversity.edu.bh,aaborujilah3@du.edu.om,aaborujilah4@du.edu.om,aaborujilah5@du.edu.om
ICBDTIS2024_0156	The impact of customer service, and customer experience on customer loyalty at Service Sectors	Maryam Aldhaen ,Qais Almaamari,Hussein Khalifa	200101115292@gulfuniversity.edu.bh,dr.qais.almamari@gulfuniversity.edu.bh,h.khalifa.rtv@gmail.com

Parallel Session B: 11:00 – 12:00			
Presenter	Topic	ID	Email
Room 1: Presentations - Track: Employment and performance Session chair: Dr. Mohammed Isam; dr.mohammed.isam@gulfuniversity.edu.bh Assistant: Dr. Mohammed Saied; dr.mohammed.saied@gulfuniversity.edu.bh Teams Link - https://events.teams.microsoft.com/event/0a0ede31-4d9c-4e6e-bc5d-4dad352d3189@c0f99961-4657-4d4a-9057-a9d00e2df999			
ICBDTIS2024_0018	Enhancing Career Opportunity: Strengthening Graduate Employability in the Seafaring Industry	Retno Anggoro,Olivia Fachrunnisa	retnoanggoro@std.unissula.ac.id,olivia.fachrunnisa@unissula.ac.id
ICBDTIS2024_0113	Work Stress and Employees' Performance in Public Service, Ebonyi State, Nigeria	Tanvir Mahmoud Hussein,Chris U.A. UKAIDI,Evelyn Ugonna UKAIDI,Anumolu Goparaju	dr.tanvir@gulfuniversity.edu.bh,ukaidichris@kiu.ac.ug,ukaidievelyn211@gmail.com,goparaju.anumolu@kiu.ac.ug
ICBDTIS2024_0104	A Comprehensive Analysis of Customer Perspectives on Service Quality in the Public Sector Banks	Sana Arshad,Shafeeq Ali,Ali Ateeq,Shaik Rehana Banu,Sara Almeer,Noor Alsaffar	sanaa025@gmail.com,dr.shafeeq.ali@gulfuniversity.edu.bh,dr.ali.ateeq@gulfuniversity.edu.bh,drshaikrehanabanu@gmail.com,sara.almeer@

			gulfuniversity.edu.bh,noor.alsaffar@gulfuniversity.edu.bh
ICBDTIS2024_0130	Market Orientation and SMEs Performance: Unraveling The Mediating Effects of Innovation Capability Amidst Environmental Uncertainty	Razi Al-Zubaidi, Ali Ateeq, Akram Abdulsamad, Siddig Balal Ibrahim, Hadi R.H.A. Ahmed, Marwan Milhem	razihadi2015@gmail.com, dr.ali.ateeq@gulfuniversity.edu.bh, akram.upm.edu@gmail.com, siddigb2@gmail.com, hadi.g9.uyss@gmail.com, dr.marwan.milhem@gulfuniversity.edu.bh
ICBDTIS2024_0070	The Factors Influencing Employees' Work-Life Balance at Al-Salam Bank in the Kingdom of Bahrain	Sara Almeer, Huda Ebrahim, Ali Ateeq, Noor Alsaffar, Wadha Alnoaimi	sara.almeer@gulfuniversity.edu.bh, Hudaebrahim@gulfuniversity.edu.bh, dr.aliateeq@gulfuniversity.edu.bh, noor.alsaffar@gulfuniversity.edu.bh, walnoaimi@hotmail.com
ICBDTIS2024_0120	The impact of organizational justice and organizational values on reducing work stress among security personnel at Gulf International Bank.	Marwan Milhem, Ali Ateeq, Bashar Barkat, Dalal Janahi, Abd Al-Aziz Al-Refaei, Abdulaziz Aborujilah, Akram Abdulsamad	dr.marwan.milhem@gulfuniversity.edu.bh, dr.ali.ateeq@gulfuniversity.edu.bh, bhb_bhb2002@yahoo.com, 200104115407@gulfuniversity.edu.bh, ah_alrefaei@yahoo.com, aaborujilah@dude.edu.om, akram.upm.edu@gmail.com
Room 2: Presentations - Track: Corporate governance Session chair: Dr. Siddiq Balal; dr.siddiq.balal@gulfuniversity.edu.bh Assistant: Dr. Baligh Beshr; baligh.beshr@gulfuniversity.edu.bh Teams Link - https://events.teams.microsoft.com/event/ba95aa3a-42bb-410a-84df-462ccb4fbfa6@c0f99961-4657-4d4a-9057-a9d00e2df999			
ICBDTIS2024_0043	Optimizing Revenues and Marketing Strategies Through Descriptive Analysis of Sales Records in Hy-permarkets	Mohammad Allaymoun	alkarak1@yahoo.com
ICBDTIS2024_0016	Pre and Post Adoption of Whistle Blowing Policy in Relation to Corporate Governance Committees: Evidence from Nigerian Exchange Group	Anas Idris Abdulwahab, Hussaini Bala, Armaya'u Alhaji Sani, Mujeeb Saif Mohsen Al-absy, Ghousia Khatoon, Abba Ya'u, Malecha Ashraf	anasabdulwahab5@gmail.com, hussaini.bala@tiu.edu.iq, armayau.sani@tiu.edu.iq, dr.mujeeb.saif@gulfuniversity.edu.bh, ghousia.khatoon@tiu.edu.iq, abba.yau@curtin.edu.my, maleeha.ashraf.14@ucl.ac.uk
ICBDTIS2024_0098	Exploring the Effectiveness of Personalized Marketing Strategies in E-commerce Platforms	Hind Alshaketheep, Ahmad Mansour, Ahmad AlHamad, Muhammad Alshurideh, Imad Al Zeer, Arafat Deeb	hmaahmad@imamu.edu.sa, k.alshikh@hu.edu.jo, a.mansour@ammanu.edu.jo, aalhamad@sharjah.ac.ae, m.alshurideh@ju.edu.jo, imad@paluniv.edu.ps, Arafatdeeb7@gmail.com
ICBDTIS2024_0101	Corporate Social Responsibility Strategies and Reporting Practices in the Banking Sector	Tanvir Mahmoud Hussein, Aruwaji Akinola, Michael, Anumolu Goparaju, Namungo Hamzah	dr.tanvir@gulfuniversity.edu.bh, michael.aruwaji@kiu.ac.ug, goparaju.anumolu@kiu.ac.ug, hamzah.namungoh@kiu.ac.ug
ICBDTIS2024_0123	The Influence of Accounting Information System On Corporate Governance In SME's in Bahrain	Jaafar Al-Mesaiadeen, Ahmad Al Astal, Marwan Milhem, Shafeeq Ali	cea@gulfuniversity.edu.bh, dr.ahmed.alastal@gulfuniversity.edu.bh, dr.marwan.milhem@gulfuniversity.edu.bh, dr.shafeeq.ali@gulfuniversity.edu.bh
ICBDTIS2024_0126	The impact of corporate governance on organization competitiveness in SME's in Bahrain	Ahmad Al Astal,	dr.ahmed.alastal@gulfuniversity.edu.bh
Room 3: Presentations - Track: Environment Session chair: Dr Ali ateeq; dr.ali.ateeq@gulfuniversity.edu.bh Assistant: Ali Haji; ali.haji@gulfuniversity.edu.bh Teams Link - https://events.teams.microsoft.com/event/e106ef36-81b9-48ca-8039-34e5053106b7@c0f99961-4657-4d4a-9057-a9d00e2df999			

ICBDTIS2024_0042	Application of Compact Linear Fresnel Reflectors in Milk Processing Industry	Nishka Sanklecha,Reetu Jain	nishkasanklecha@gmail.com,r.jain@omotec.in
ICBDTIS2024_0045	Investigating Kangaroo Legs as Bioinspired Vibration Damper for Heavy Load Vibrational	Abeer Gosain,Reetu Jain	abeergosain0912@gmail.com,r.jain@omotec.in
ICBDTIS2024_0069	Shopping Well-being of Gen Z in shopping malls	Debamitra Basu Roy,Satish Kumar R,Torit Banerjee,Subrahmanyam V.V	ray.debamitra@gmail.com,satishkumar.r@cmr.edu.in,torit.b@gmail.com,vvs.iaem@yahoo.com
ICBDTIS2024_0073	Investigating Earwig wings structure as a potential spacecraft structural design in terms of lowering airspeed to optimise the drop load and packaging efficiency	Khuman Patodiya,Reetu Jain	khumanpatodiya@gmail.com,r.jain@omotec.in
ICBDTIS2024_0074	Experimental Investigation of Bearing Structure as Seismic Resilience in the Case of an Earthquake	Damian Garg Damian Garg,Reetu Jain	damian.501.2026@doonschool.com,r.jain@omotec.in
ICBDTIS2024_0091	The Trend of Agricultural Production Composition and its Effect On Income Per Capita Growth Rate in Uganda Between 1988 and 2022	Tanvir Mahmoud Hussein,Sakariye Abdilahi Abdi,Anumolu Goparaju,Abdullahi Mohammed Baba	dr.tanvir@gulfuniversity.edu.bh,abdi.sakariye@studmc.kiu.ac.ug,goparaju.anumolu@kiu.ac.ug,kutigibaba@gmail.com
Room 4: Presentations - Track: AI Session chair: Abdulaziz Aborujilah; aaborujilah@du.edu.om Assistant: Dr Ali ateeq; dr.ali.ateeq@gulfuniversity.edu.bh Teams Link - https://events.teams.microsoft.com/event/4dad58a2-d487-4a1c-8d38-8b0112edb4c0@c0f99961-4657-4d4a-9057-a9d00e2df999			
ICBDTIS2024_0012	AI-Driven Solutions for Regression Testing: Insights from Bangladesh Software Industry	Md Alam	2331868@iub.edu.bd
ICBDTIS2024_0076	The integration of Artificial Intelligence based Enterprise Resource Planning systems in Supply Chain Management : a literature review	Fatima-Zahra FAGROUD,Bouchra AIBOUD BENCHEKROUN	fatimazahra.fagroud@usmba.ac.ma,Bouchra.ai boudbenchekroun@usmba.ac.ma
ICBDTIS2024_0085	Navigating the Digital Era: Integrating AI-Driven Strategies in Corporate and Marketing Communications for Enhanced Customer Engagement	Hind AI-Ahmed,Khaled Alshaketheep,Ahmad Mansour,Ahmad AlHamad,Muhammad Alshurideh,Imad Al Zeer,Arafat Deeb	hmaahmad@imamu.edu.sa,k.alshikh@hu.edu.jo,a.mansour@ammanu.edu.jo,aalhamad@sharjah.ac.ae,m.alshurideh@ju.edu.jo,imad@paluniv.edu.ps,Arafatdeeb7@gmail.com
ICBDTIS2024_0102	Enhancing Weather Prediction Using Machine Learning: A Data-Driven Approach for Forecasting Weather for Event Planning	Suhaan Mobhani,Reetu Jain	suhaan@mobhani.com,r.jain@omotec.in
ICBDTIS2024_0062	Leveraging Artificial Intelligence and Management Participation to Enhance Individual Performance in The Manufacturing Sector	Baligh Beshr,Hosam Alden Riyadh,Salsabila Aisyah Alfaiza	baligh.beshr@gulfuniversity.edu.bh,hussam_19860@yahoo.com,salsabilaalfaiza@gmail.com
ICBDTIS2024_0064	Leveraging Artificial Intelligence and Management Participation to Enhance Individual Performance in The Manufacturing Sector	Baligh Beshr,Mohanad Alfirmas,Hosam Alden Riyadh,Salsabila Aisyah Alfaiza,Ali Ateeq	baligh.beshr@gulfuniversity.edu.bh,dr.mohana d.alfiras@Gulfuniversity.edu.bh,hussam_19860@yahoo.com,salsabilaalfaiza@gmail.com,dr.ali.ateeq@gulfuniversity.edu.bh
ICBDTIS2024_0095	The Effect of Acceptance, Readiness, and Awareness on Adoption of Artificial Intelligence in Human Resource Management at Hassan Mahmood Business Group	Mahmoud Alzgool,Ruay Elias,Mohammed Dawwas,Qais Almaamari	dr.Mahmoud.Alzgool@gulfuniversity.edu.bh,190104114967@gulfuniversity.edu.bh,dr.mohammed.isam@gulfuniversity.edu.bh,hrm.hod@GulfUniversity.edu.bh
ICBDTIS2024_0019	AI Chatbots as Companions for Trauma Survivors: Balancing Algorithmic Responses and Genuine Empathy	Malak Alqaidoom,Ali Ateeq	220101100120@gulfuniversity.edu.bh,dr.ali.ateeq@gulfuniversity.edu.bh
ICBDTIS2024_0160	Artificial Intelligence as a Catalyst for Enhanced mGov-ernment Service Quality: Opportunities, Challenges, and Measurement Strategies	Abdulla Jaafar Desmal,Ali Hussein Saleh Zolait,Ali Ateeq,Redha Jasim	a.desmal@outlook.com,alizolait@ieee.org,dr.ali.ateeq@gulfuniversity.edu.bh,dr.mujeeb.saif40

		Shaker,Mohamed Alsaeed,Mujeeb Saif Mohsen Al-Absy	@gulfuniversity.edu.bh,m.alsaeed@utb.edu.bh, dr.mujeeb.saif@gulfuniversity.edu.bh
Room 5: Presentations - Track: Information Technology Session chair: Reetu Jain; r.jain@omotec.in Assistant: Ms Sara; sara.almeer@gulfuniversity.edu.bh Teams Link - https://events.teams.microsoft.com/event/3a3e79f1-42f1-416c-9889-9d374178bb6b@c0f99961-4657-4d4a-9057-a9d00e2df999			
ICBDTIS2024_0072	Experimental investigation of the variable speed gearbox to enhance the output efficiency of HAWT	Yajvin Singhal Yajvin Singhal,Reetu Jain	ruchika.sarvade@onmyowntechnology.com,r.jain@omotec.in
ICBDTIS2024_0111	Real-Time Emotion Recognition During Acting Practice : A Multimodal Approach Using Computer Vision and Audio Analysis	Karmick Surana,Reetu Jain	karmicksurana@gmail.com,r.jain@omotec.in
ICBDTIS2024_0112	Hierarchical Key-Aggregate Cryptosystem with Homomorphism for Scalable Data Sharing in Cloud Environments	Yuvika Tekriwala,Reetu Jain	yuvika.0618@gmail.com,r.jain@omotec.in
ICBDTIS2024_0048	California Weather Prediction for Wildfire Conservation - Using Ensemble Machine Learning and EDA Analysis	Abir Jaaj,Reetu Jain	abirjaaj@gmail.com,r.jain@omotec.in
ICBDTIS2024_0050	Credit Card Customer Segmentation and Attrition	Gaurav Sulsule,Sangita Lade,Aastha Jain,Manali Dubla,Kaustubh Singh	gaurav.sulsule221@vit.edu,sangita.lade@vit.edu,aastha.jain22@vit.edu,manali.dubla22@vit.edu,kaustubh.singh221@vit.edu
ICBDTIS2024_0058	The Impact of Information Technology Systems Implementation on Enhancing Human Resource Performance Skills: An Applied Study in Oman	Mohanaad Shakir,boumedyen shannaq,Shama Al maqbali,Hiba al Shukaili,Fatima Mohmamed Ail	mohanaad.t@uob.edu.om,boumedyen@uob.edu.om,1910082@uob.edu.om,1910328@uob.edu.om,1910220@uob.edu.om
ICBDTIS2024_0093	From Impulsive Purchase to Rationality: Protect Our Planet with Every Purchase	Poh Hwa Eng,Ran Long Liu,Cao Jia Rong,Aerman Reheman	engcherly@gmail.com,liuranlong@gmail.com,villkiss@qq.com,uygga0612@gmail.com
ICBDTIS2024_0028	Impact Analysis of Mobile Technology on Logistics companies Efficiency During khareef Season in salalah	Abdulaziz Aborujilah, Samir Hammami,Waoud Khalid ,Asma Mohammed ,Mohamed Jaboob,Hanin Ghawas ,Ali Ateeq	aaborujilah@du.edu.om,aaborujilah9@du.edu.om,aaborujilah14@du.edu.om,aaborujilah7@du.edu.om,aaborujilah4@du.edu.om,aaborujilah5@du.edu.om,dr.ali.ateeq@gulfuniversity.edu.bh
ICBDTIS2024_0158	The TikTok Application and Its Relationship with the Family Values System in Bahraini Society	Dr.Sherif Badran,Noora Yaqoob ,Sara Almeer	cmt.dean@gulfuniversity.com,220107200174@gulfuniversity.edu.bh,sara.almeer@gulfuniversity.edu.bh

Parallel Session C: 12:00 – 1:00			
Presenter	Topic	ID	Email
Room 1: Presentations - Track: Information Technology Session chair: Abdulaziz Aborujilah; aaborujilah@du.edu.om Assistant: Dr Ali ateeq; dr.ali.ateeq@gulfuniversity.edu.bh Teams Link - https://events.teams.microsoft.com/event/14c27f42-0040-4bc3-8288-65a48bea238c@c0f99961-4657-4d4a-9057-a9d00e2df999			
ICBDTIS2024_0006	Technological Transformation in Algerian Agriculture: Navigating from Traditional Practices to Modern Efficiency	widad chabani,zakariya chabani	w.chabani@hec.dz,zakariya.chabani@tud.ac.ae

ICBDTIS2024_0007	Unveiling Serverless: A Systematic Review of Architectures and Function as a Service (FaaS)	Md Alam	2331868@iub.edu.bd
ICBDTIS2024_0032	Scuba Communication System	Jayveer Kochhar,Reetu Jain	jsk130908@gmail.com,r.jain@omotec.in
ICBDTIS2024_0037	Harnessing Machine Learning for Improved Gravitational Wave Detector Glitch Classification	Shivam Narhari,Reetu Jain	shivam.narhari@gmail.com,r.jain@omotec.in
ICBDTIS2024_0063	Linking Sense of Community and Innovative Work Behavior to Employee Performance in Government Institutions: A Proposed Conceptual Framework	Aisyah Aisyah,Prihatin Lumbanraja,Yeni Absah,Amlys Syahputra Silalahi	putri_aiz@usu.ac.id,prihatinlumbanraja20@gmail.com,yeni.absah@usu.ac.id,amlys@usu.ac.id
ICBDTIS2024_0075	Experimental Investigation and FEA Simulation Analysis of Solar Panel Deployment Mechanism Used in Satellites	Suhani Shah,Reetu Jain	suhani.shah2007@gmail.com,r.jain@omotec.in
ICBDTIS2024_0077	The Future of Retail: A Technology Acceptance Model Analysis of Self-Checkout	Dr. Muskan Nagi,Dr. Sneha Singh	dr.muskan.nagi@gulfuniversity.edu.bh,snehasingh.ubs@gmail.com
ICBDTIS2024_0027	Impact Analysis of E-Government Services on Tourism Growth During the Khareef Season in Salalah	Abdulaziz Aborujilah, Samir Hammami,Mohamed Jaboob,Mohammed Salim ,Mohamed Jaboob,Ali Ateeq	aaborujilah@du.edu.om,aaborujilah1@du.edu.om,aaborujilah4@du.edu.om,aaborujilah6@du.edu.om,aaborujilah8@du.edu.om,dr.ali.ateeq@gulfuniversity.edu.bh
ICBDTIS2024_0157	Relying of Bahraini youth on smartphone applications for governmental entities as a source of information	Dr.Sherif Badran,Eman Ebrahim ,Sara Almeer	cmt.dean@gulfuniversity.com,22050720036@gulfuniversity.edu.bh,sara.almeer@gulfuniversity.edu.bh
ICBDTIS2024_0169	Exploring Factors Affecting E-Government Services and Tourism Growth: Insights from Technology Acceptance and Success Frame-works	Abdulaziz Aborujilah*, Samir Hammami, mohammed Jaboob, mutrtaza Farooque, ali ateeq	aaborujilah@du.edu.om, Samir@du.edu.om, mfarooque@du.edu.om, mojaboob@du.edu.om, dr.ali.ateeq@gulfuniversity.edu.bh
ICBDTIS2024_0168	Examining the Determinants of Social Media Adoption and Its Implications for Entrepreneurial Firm Performance: A TOE approach	Abdulaziz Aborujilah*, Samir Hammami, mohammed Jaboob, mutrtaza Farooque, ali ateeq	aaborujilah@du.edu.om, Samir@du.edu.om, mfarooque@du.edu.om, mojaboob@du.edu.om, dr.ali.ateeq@gulfuniversity.edu.bh
Room 2: Presentations - Track: Information Technology Session chair: Dr Akram Abdulsamad; akram.upm.edu@gmail.com Assistant: Ms. Noor Alsaffar; noor.alsaffar@gulfuniversity.edu.bh Teams Link - https://events.teams.microsoft.com/event/494d1a4e-4be2-4d3d-8278-08a450c31988@c0f99961-4657-4d4a-9057-a9d00e2df999			
ICBDTIS2024_0078	From Traditional Entrepreneur to Digital Innovator: A Systematic Review of Navigating the Path to Digital Entrepreneurship	ASMAA ELMOUTAOUAKKIL,MARYAME BIJOU	asmaaelmoutaouakkil55@gmail.com,maryamebijou18@gmail.com
ICBDTIS2024_0088	Productivity analysis of Moroccan cultural enterprises: multilevel approaches on regional data	Imane El moutaouakkil,Youssef Bouazizi,Fouzi Mourji	imanemoutaouakkil77@gmail.com,bouazizi.youssef.1994@gmail.com,fmourji@gmail.com
ICBDTIS2024_0089	Wearable Health Monitor for Older Adults : Leveraging Sensors and Machine Learning for Tracking Vital Signs and Physical Activity	Ishmit Singhania,Reetu Jain	ishmitsinghania@gmail.com,r.jain@omotec.in
ICBDTIS2024_0096	Unlocking the Power of Personalization: Revolutionizing Digital Marketing Strategies.	Hind Alshaketheep,Ahmad Mansour,Ahmad AlHamad,Muhammad Alshurideh,Imad Al Zeer,Arafat Deeb	hmaahmad@imamu.edu.sa,k.alshikh@hu.edu.jo, a.mansour@ammanu.edu.jo,aalhamad@sharjah.ac.ae,m.alshurideh@ju.edu.jo,imad@paluniv.edu.ps,Arafatdeeb7@gmail.com

ICBDTIS2024_0131	Psychosocial Risks and Performance at Work: A Systematic Literature Review	Chaimaa Jaitit,Fatima Zahra Achour	chaimaajaitit@gmail.com,fatimazahra.achour@u it.ac.ma
ICBDTIS2024_0138	Enterprise Resource Planning System and Financial Performance: The Case of Kurdistan Region Small and Medium Enterprise	Hussaini Bala,Zhyar Salar Ali,Chia Himdad Hamad,Armaya`u Alhaji Sani,Mujeeb Saif Mohsen Al-absy,Ghousia Khatoon,Ahmad Abubaka,Murtala Abdullahi	hussaini.bala@tiu.edu.iq,zhyarhariry8@gmail.co m,Chia.himdad@yahoo.com,armayau.sani@tiu.e du.iq,dr.mujeeb.saif@gulfuniversity.edu.bh,ghou sia.khatoon@tiu.edu.iq,haruna@msu.edu.my,mur talaabdullahi70@gmail.com
ICBDTIS2024_0010	Association of Parental Emotional Availability and Parent-Adolescent Relationships with Bullying Victimization Among Algerian Adolescents	Aiche Sabah,Ali Ateeq,Marwan Milhem,Qais Ahmed Abdullah Almaamari,Mokhtar Al-shaibah,Abdulaziz Aborujilah,Ahmad Al Astal,	s.aiche@univ- chlef.dz,dr.ali.ateeq@gulfuniversity.edu.bh,dr.ma rwan.milhem@gulfuniversity.edu.bh,dr.qais.alma amari@gulfuniversity.edu.bh,Mukhtaralshibah@ yahoo.com,aaborujilah@dude.edu.om,dr.ahmed.a lastal@gulfuniversity.edu.bh
ICBDTIS2024_0013	Examining the Role of Job Security and Stability in Enhancing the Performance of Security Guards: Insights from Security Firms	Baligh Beshr,Ali Ateeq,Mohammed Alaghbari,Marwan Milhem,waad Alsulaiti,Shafeeq Ali	baligh.beshr@gulfuniversity.edu.bh,dr.ali.ateeq @gulfuniversity.edu.bh,mohammed.alaghbari@a su.edu.bh,dr.marwan.milhem@gulfuniversity.edu .bh,200104115174@gulfuniversity.edu.bh,dr.sha feeq.ali@gulfuniversity.edu.bh
ICBDTIS2024_0025	Role of Mobile Technology in Enhancing Logistics Services in Remote Areas in Dhofar-Governorate	Abdulaziz Aborujilah, Samir Hammami,Mohamed Jaboob ,Yumna Ramas ,Mohamed Jaboob,Ali Ateeq	aaborujilah@du.edu.om,aaborujilah1@du.edu.o m,aaborujilah2@du.edu.om,aaborujilah3@du.ed u.om,aaborujilah4@du.edu.om,dr.ali.ateeq@gulf university.edu.bh
ICBDTIS2024_0167	Factors inflecting Mobile Technology adopting in Logistics Ser-vices: TTF approach	Abdulaziz Aborujilah*, Samir Hammami, mutrtaza Farooque, mohammed Jaboob, ali ateeq	aaborujilah@du.edu.om, Samir@du.edu.om, mojaboob@du.edu.om, mfarooque@du.edu.om, dr.ali.ateeq@gulfuniversity.edu.bh
Room 3: Presentations - Track: Accounting Session chair: Dr Ahmad Al Astal; dr.ahmad.alastal@gulfuniveristy.edu.bh Assistant: Mr Ali Haji; ali.haji@gulfuniversity.edu.bh Teams Link - https://events.teams.microsoft.com/event/dbaa7e25-b0ad-4d73-99d1-03524af08cb5@c0f99961-4657-4d4a-9057-a9d00e2df999			
ICBDTIS2024_0015	Gauging the Connection of Audit Committee Attributes and Value of Listed Consumer Goods Companies in Emerging Market	Suleiman Shatima,Armaya`u Alhaji Sani,Hussaini Bala,Mujeeb Saif Mohsen Al-absy,Ghousia Khatoon,Maleeha Ashraf	shatima.suleiman@slu.edu.ng,armayau.sani@tiu. edu.iq,hussaini.bala@tiu.edu.iq,dr.mujeeb.saif@ gulfuniversity.edu.bh,ghousia.khatoon@tiu.edu.i q,maleeha.ashraf.14@ucl.ac.uk
ICBDTIS2024_0125	The impact of internal control framework on overall organ-izational effectiveness in Bahrain	Ahmad Al Astal,	dr.ahmed.alastal@gulfuniversity.edu.bh
ICBDTIS2024_0127	The Usefulness of Accounting Information System For Effective Organization Performance in Bahrain	Ahmad Al Astal,,Maryam Salman,Jaafar Al-Mesaiadeen	dr.ahmed.alastal@gulfuniversity.edu.bh,1901011 14980@gulfuniversity.edu.bh,cea@gulfuniversit y.edu.bh
ICBDTIS2024_0128	The effect of accounting information system on corpo-rate governance: Evidence from small and medium en-terprises in Bahrain.	Ahmad Al Astal,,Khattab Qayssar	dr.ahmed.alastal@gulfuniversity.edu.bh,2001011 15274@gulfuniversity.edu.bh

ICBDTIS2024_0142	An Examination of Goodwill Impairment: Compliance to MFRS 136 Among Top 30 Malaysian Public Listed Companies	Safiyah Saad,Siti Aisyah Najihah Wan Ismail,Nor Amira Md Jani,Nuratiqah Zaid,Hartini binti Jaafar,Mujeeb Saif Mohsen Al-absy	dr.mujeeb.saif21@gulfuniversity,dr.mujeeb.saif22@gulfuniversity,dr.mujeeb.saif23@gulfuniversity,dr.mujeeb.saif24@gulfuniversity,mogeab@yahoo.com,dr.mujeeb.saif@gulfuniversity
ICBDTIS2024_0162	Compliance to MFRS 15 During Covid-19 Pandemic: Evidence from Malaysia	Nur Nabilah Binti Nazri,Nurin Syahirah Binti Mohd Adi,Adnin Nabilah Binti Arifin,Siti Nur Nadiah Binti Aminuddin,Hartini binti Jaafar,Mujeeb Saif Mohsen Al-absy	dr.mujeeb.saif1@gulfuniversity.edu.bh , dr.mujeeb.saif2@gulfuniversity.edu.bh , dr.mujeeb.saif3@gulfuniversity.edu.bh , dr.mujeeb.saif4@gulfuniversity.edu.bh , mogeab@yahoo.com , dr.mujeeb.saif@gulfuniversity.edu.bh
Room 4: Presentations - Track: Accounting Session chair: Dr Mujeeb Saif; dr.mujeeb.saif@gulfuniversity.edu.bh Assistant: Ms Fatima Al-Shuwaikh; fatima.alshuwaikh@gulfuniversity.edu.bh Teams Link - https://events.teams.microsoft.com/event/71a2643d-8dfd-42d3-b1dd-925079664b4b@c0f99961-4657-4d4a-9057-a9d00e2df999			
ICBDTIS2024_0143	Employee Benefits Practices: Evidence from Public Listed Companies in Malaysia	Siti Sarabanu Zulkurnain,Juliana Julayka Yusuf,Shafarhana Ahmad Shafawi,Nur Afiqah Mohd Wazir,Hartini binti Jaafar,Mujeeb Saif Mohsen Al-absy	dr.mujeeb.saif25@gulfuniversity,dr.mujeeb.saif26@gulfuniversity,dr.mujeeb.saif27@gulfuniversity,dr.mujeeb.saif28@gulfuniversity,mogeab@yahoo.com,dr.mujeeb.saif@gulfuniversity
ICBDTIS2024_0144	The Level of Compliance to MFRS 15: A Comparative Study in the Pre-and Post COVID-19 Pandemic for Firms in Construction Sector	Nurzulaika Jamaluddin,Nurul Hanina Juni Hardi,Nursyazwani Awang,Muhammad Izzan Azli,Nur Amira Sabri,Hartini binti Jaafar,Mujeeb Saif Mohsen Al-absy	dr.mujeeb.saif28@gulfuniversity.edu.bh,dr.mujeeb.saif29@gulfuniversity.edu.bh,dr.mujeeb.saif30@gulfuniversity.edu.bh,dr.mujeeb.saif31@gulfuniversity.edu.bh,dr.mujeeb.saif32@gulfuniversity.edu.bh,mogeab@yahoo.com,dr.mujeeb.saif@gulfuniversity.edu.bh
ICBDTIS2024_0145	Revenue Recognition in Construction Industry	Muhammad Izzan Azli,Nur Amira Sabri,Sainasha Segamani,Shaliza Mazlina Zaini,Hartini binti Jaafar,Mujeeb Saif Mohsen Al-absy	dr.mujeeb.saif31@gulfuniversity.edu.bh,dr.mujeeb.saif32@gulfuniversity.edu.bh,dr.mujeeb.saif33@gulfuniversity.edu.bh,dr.mujeeb.saif34@gulfuniversity.edu.bh,mogeab@yahoo.com,dr.mujeeb.saif@gulfuniversity.edu.bh
ICBDTIS2024_0055	Is Audit Quality Related to Audit Report Delay? The Moderating Effect of Company Age	Saher Aqel	saqel@birzeit.edu
ICBDTIS2024_0124	The effectiveness of accounting information systems (AIS) on organization performance in Bahrain	Ahmad Al Astal,,Bayan Ali	dr.ahmed.alastal@gulfuniversity.edu.bh,19010114981@gulfuniversity.edu.bh
Room 5: Presentations - Track: Finance Session chair: Dr. Shafeena Jabbar; shafeenakhadeeja00@gmail.com Assistant: Dr. Tanvir Hussein; dr.tanvir@gulfuniversity.edu.bh Teams Link - https://events.teams.microsoft.com/event/8a367307-6376-4f24-ba92-ffa62ce7e4b@c0f99961-4657-4d4a-9057-a9d00e2df999			
ICBDTIS2024_0033	Strengthening MSME Financing: An Overview of Recent Advancements in MUDRA Schemes	Shafeena Jabbar,Niyaz Panakaje,Madhura K,S. M. Riha Parvin,Shakira Irfana,Mahammad Shahid	shafeenakhadeeja00@gmail.com,niyaz0191@gmail.com,mdk1690@gmail.com,riharafiq123@gmail.com

			ail.com,shakira.irfana@gmail.com,mahammadshahid99@gmail.com
ICBDTIS2024_0004	The impact of Economic and financial system structure in country on the initial coin offering	Meriem Lemsj,JamelEddine Henchiri	Lemsimeriem@gmail.com,jamel.Henchiri@gmail.com
ICBDTIS2024_0024	Suggestions for Improvement of Corporate Financial Performance in Western China	Li Xiaona,Filzah Md Isa,Ryan Ho Ming Kang	lixiaona2010@qq.com,Filzah.MdIsa@taylors.edu.my,mingkang.ho@apu.edu.my
ICBDTIS2024_0030	The Sway of Anti Money Laundering Counter Financing of Terrorism Act (AMLCFTA) 2013 on Deposit Mobilization of Nigeria Deposit Money Banks	Abdulahim Mahmud Dogara,Hussaini Bala,Mujeeb Saif Mohsen Alabsy,Nuradeen Usman Miko,Maryam Jibril Ahmed,Armaya'u Alhaji Sani,Ghousia Khatoon,Umair Zahid,Raziqa Muhammad Shafiu	raheemji@gmail.com,hussaini.bala@tiu.edu.iq,dr.mujeeb.saif@gulfuniversity.edu.bh,nuraumiko@kasu.edu.ng,maryamjibril13@gmail.com,armaya.u.sani@tiu.edu.iq,ghousia.khatoon@tiu.edu.iq,umair_zahid07@yahoo.com,raziqashafiu@ymail.com
ICBDTIS2024_0038	The role of neuroplasticity and investor cognition in digital investment adoption among young adults	Bhavyashree Y,Niyaz Panakaje,Shakira Irfana,S. M. Riha Parvin,Madhura K,Bazigha ,Babitha Shali Lasrado	bshree117@gmail.com,niyaz0191@gmail.com,shakira.irfana@gmail.com,riharafiq123@gmail.com,mdk1690@gmail.com,bazigha15@gmail.com,babithalrado595@gmail.com
ICBDTIS2024_0039	Bibliometric Analysis of Stock Market Participation: Exploring the Influential Research Constituents and Themes	S. M. Riha Parvin,Niyaz Panakaje,Keerthan Raj	riharafiq123@gmail.com,niyaz0191@gmail.com,2keerthanraj@gmail.com
ICBDTIS2024_0060	The Dynamics of Share Pledging and Stock Price Crashes: Evidence from Indian Market	Krish Mantri,Nivedita Sinha,Aaishwarya Narayanan	f20211732@hyderabad.bits-pilani.ac.in,nivedita.sinha@hyderabad.bits-pilani.ac.in,p20190427@hyderabad.bits-pilani.ac.in

Parallel Session D: 1:00 – 2:00			
Presenter	Topic	ID	Email
Room 1: Presentations - Track: Finance Session chair: Dr. Tanvir Hussein; dr.tanvir@gulfuniversity.edu.bh Assistant: Mr Ali Haji; ali.haji@gulfuniversity.edu.bh Teams Link - https://events.teams.microsoft.com/event/a48c8e7a-cb6c-4537-ac84-3690dce99b4@c0f99961-4657-4d4a-9057-a9d00e2df999			
ICBDTIS2024_0065	Bahrain's Economic Renaissance: Trade and Foreign Direct Investment as Catalysts	Manju Rajan Babu,Mohammad Taqi	manju.babu@polytechnic.bh,mohammad.taqi@polytechnic.bh
ICBDTIS2024_0080	Capital Structure and Sales Growth Impact on Firm Value: The Mediating Role of Profitability	Alien Akmalia,Dewi Hasnah Suprijanto	alien_akmalia@umy.ac.id,dewihsnh46@gmail.com
ICBDTIS2024_0119	Unveiling the Impact of AI, Innovation, and Venture Capital on Nascent Entrepreneurship: A Strategic Analysis of Digitalization and Financial Synergies	Umair Umer,Wasim Wasim,Noman Shafi,Usman Ullah	umairumer0099@gmail.com,wasim@qau.edu.pk,nomanshafi@qau.edu.pk,usmanullahdirv@gmail.com
ICBDTIS2024_0135	The impact of ownership concentration on intellectual capital disclosure of commercial banks listed on the Bahrain Bourse	Jaafer Al-Mesaiadeen,Moqbil Ali,Ahmad Al Astal,	cea@gulfuniversity.edu.bh,dr.moqbil.ali@gulfuniversity.edu.bh,dr.ahmed.alastal@gulfuniversity.edu.bh
ICBDTIS2024_0137	Passive Investment Strategy and the Correlation of Major African Stock Markets	Abdulnasir T. Yola,Armaya'u Alhaji Sani,Mujeeb Saif Mohsen Al-	abtyola@fud.edu.ng,armayau.sani@tiu.edu.iq,dr.mujeeb.saif@gulfuniversity.edu.bh,hussaini.bala

		absy,Hussaini Bala,Ghousia Khatoon,Basiru Musa,Isyaku Musa	@tiu.edu.iq,ghousia.khartoon@tiu.edu.iq,basiru.musa@tiu.edu.iq,Isyakumusa48@gmail.com
ICBDTIS2024_0109	AI-IoT Integration in Fintech: Enhancing Financial Management and Innovation	Askar Garad,Ali Ateeq,Rita Kusumawati,Baraa Al Samarai	askargarad@umy.ac.id,dr.ali.ateeq@gulfuniversity.edu.bh,kusumawatirita@umy.ac.id,100470528@alumnos.uc3m.es
ICBDTIS2024_0155	Theoretical Frameworks, Impact of budgeting, capital allocation, risk management on the profitability of financial institutions	Anton Issa ,Qais Almaamari,Dr. Mohammed Dawwas,Hussein Khalifa	210101115532@gulfuniversity.edu.bh,dr.qais.almaamari@gulfuniversity.edu.bh,dr.mohammed.isam@gulfuniversity.edu.bh,h.khalifa.rtv@gmail.com
Room 2: Presentations - Track: Economics Session chair: Dr. Rumpa Roy; rqa@gulfuniversity.edu.bh Assistant: Dr. Siddiq Balal; dr.siddiq.balal@gulfuniversity.edu.bh Teams Link - https://events.teams.microsoft.com/event/224f188b-7485-4c72-924b-13a02804bfdd@c0f99961-4657-4d4a-9057-a9d00e2df999			
ICBDTIS2024_0014	The role of civil society organizations efficiency in achieving social and environmental development through economic development: Developing Model	Asem Ali,Ali Al-Tahitah,Ali Ateeq,Marwan Milhem,Ahmad Al Astal,,Nashwan Taqi	alsharafi.aseмали@gmail.com,altahitah.ali@gmail.com,dr.ali.ateeq@gulfuniversity.edu.bh,dr.marwan.milhem@gulfuniversity.edu.bh,dr.ahmed.alastal@gulfuniversity.edu.bh,nashwan.taqi@gmail.com
ICBDTIS2024_0022	BSE SENSEX Price Prediction Using the ARIMA Model - A study of Econometrics	Dr. Hema Neelam,N.Soumya Sony,Dr.S. Vasundhara,Dr.Chittimalla Bhargavi	hema.neelam@gnits.ac.in,neelam.soumyasony@gmail.com,vasucall123@gmail.com,lucky.bhargavi@gmail.com
ICBDTIS2024_0057	The Impact of Digital Transformation on Organizational Culture: An Applied Study on Employees of the Aqaba Special Economic Zone Authority	Waed AL-Smadi,Jehad Aldehayyat	W.smadi@ju.edu.jo,J.aldehayyat@yahoo.co.uk
ICBDTIS2024_0083	The Dynamics of Personalization: Transforming Consumer Preferences in the E-commerce Landscape	Hind Al-Ahmed,Khaled Alshaketheep,Ahmad Mansour,Ahmad AlHamad,Muhammad Alshurideh,Imad Al Zeer,Arafat Deeb	hmaahmad@imamu.edu.sa,k.alshikh@hu.edu.jo,a.mansour@ammanu.edu.jo,aalhamad@sharjah.a.c.ae,m.alshurideh@ju.edu.jo,imad@paluniv.edu.ps,Arafatdeeb7@gmail.com
ICBDTIS2024_0140	The Future of Labor, Social Marginalization and Universal Basic Income: Political and Economic Aspects	Oleg Batrymenko,Liudmyla Kudyenko,Svitlana Tkalenko,Roksoliana Liubachivska,Artem Syniuchenko	batrymenko@knu.ua,l.kudyenko@knu.edu.ua,tkalenko.svitlana@kneu.edu.ua,liubachivska.roksoliana@kneu.edu.ua,A.syniuchenko@knu.edu.ua
Room 3: Presentations - Track: Health Session chair: Dr. Ali Ateeq; dr.ali.ateeq@gulfuniversity.edu.bh Assistant: Dr. Mohammed Saied; dr.mohammed.saied@gulfuniversity.edu.bh Teams Link - https://events.teams.microsoft.com/event/28540397-c508-4f29-b240-14833c22ff41@c0f99961-4657-4d4a-9057-a9d00e2df999			
ICBDTIS2024_0034	Integration of Clinical Data and Deep Learning Models for Predictive Diabetic Retinopathy Diagnosis	Anushka Manoj,Reetu Jain	anushkamanoj312@gmail.com,r.jain@omotec.in
ICBDTIS2024_0046	Development and Implementation of a Greenhouse Gas Detection System in Cattle Sheds: Addressing Environmental and Health Impacts through Sensor Technologies	Ved Patel,Reetu Jain	Chaitali.patel@gmail.com,r.jain@omotec.in
ICBDTIS2024_0105	Predicting Barriers to Research Utilization in Nursing Practice using Stochastic Modeling	Ali Ateeq,Raji Kaliyaperumal,Dhurata Valera,Sivasankar Prabaharan,Vinoth Raman	dr.ali.ateeq@gulfuniversity.edu.bh,rrajamanickam@kku.edu.sa,dhurata.valera@uniel.edu.al,pbsanankar@iau.edu.sa,vrrangan@iau.edu.sa

ICBDTIS2024_0134	From Empathy to Exhaustion: The Prevalence of Compassion Fatigue Among Physiotherapists	Shaik Banu, Ali Ateeq, Shaik Rehana Banu	drshaikbalkhis@gmail.com, dr.ali.ateeq@gulfuniversity.edu.bh, drshaikrehanabanu@gmail.com
ICBDTIS2024_0150	Under Pressure: The Rising Stress Levels Among College Students	Divya Hariharan, Ali Ateeq, Shaik Banu	divyahariharan774@gmail.com, dr.ali.ateeq@gulfuniversity.edu.bh, drshaikbalkhis@gmail.com